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# SAP

# C\_HCMP

**ExamName: SAP Certified - SAP HCM Payroll for SAP S/4HANA**

**Exam Version: 4.0**

**Questions & Answers Sample PDF**

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### Question 1. (Multi Select)

Which of the following personnel calculation rules does the system use in the subschema of XAL9 factoring and storage? Note: There are 2 correct answers to this question.

- A: X020
- B: X015
- C: XPPF
- D: XVAL

**Answer: B, C**

### Question 2. (Single Select)

Under what condition will a time wage type be selected using the rule shown in the attached graphic?

The screenshot shows the configuration for a personnel calculation rule. It is divided into several sections:

- Valid processing types:** A row of four checkboxes. The first checkbox is checked and contains the letter 'M'. The other three are empty.
- Conditions Day:** A table with 7 columns: Weekdays, PH pre.day, PH cur.day, PH sub.day, Val.class, DWS class, and Day type. Each column has a text input field below it. The 'PH cur.day' field contains an 'X'. The 'Day type' field contains 'XX'.
- Conditions Time:** A row of seven input fields: Start, End, Min., Symb., Max., Symb., and Relevant proc.types. The 'Max.' field contains '2.00'. The 'Relevant proc.types' field has four checkboxes, with the first one checked and containing 'M'. There is also an 'Interval' checkbox.
- Control:** A section with three options: 'Fixed val.' with an empty input field, 'Exit rule' with an unchecked checkbox, and 'Stop time wage type selectn' with an unchecked checkbox.

- A: On a Sunday
- B: For all planned work
- C: NOT on a public holiday
- D: After a maximum of two work hours

**Answer: C**

### Question 3. (Multi Select)

You are working in an international accounting protocol of SAP with functions and tables. Which of the following is both a function and a table?

- A: GENPS
- B: COPY
- C: WPBP
- D: PIT

**Answer: C, D**

### Question 4. (Single Select)

In what order are the subschemas processed in the payroll main schema X000?

- A: 1. XEND Final processing 2. XBDO Edit basic data 3. XTOO Gross remuneration (Time Management) 4. XAL9 Factoring and storage
- B: 1. XBDO Edit basic data 2. XTOO Gross remuneration (Time Management) 3. XAL9 Factoring and storage 4. XEND Final processing
- C: 1. XTOO Gross remuneration (Time Management) 2. XBDO Edit basic data 3. XAL9 Factoring and storage 4. XEND Final processing
- D: 1. XBDO Edit basic data 2. XAL9 Factoring and storage 3. XTOO Gross remuneration (Time Management) 4. XEND Final processing

**Answer: B**

### Question 5. (Multi Select)

Which functions do you use to import infotypes data into the current payroll run? Note: There are 2 correct answers to this question.

A: COM

B: WPBP

C: 2010

D: PIT

**Answer: B, D**

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