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C_THR86_2511

ExamName: SAP Certified - SAP SuccessFactors Compensation

Exam Version: 6.0

Questions & Answers Sample PDF

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Question 1. (Single Select)

What is the most effective way to add multiple new users to the SAP SuccessFactors system?

Choose the correct answer.

- A: Import a User Data File with new user IDs added
- B: Manually add users one by one using the Manage Users feature in Admin Center
- C: Use the Assign Permissions tool in Admin Center
- D: Use the Export Data function to add multiple users

Answer: A

Question 2. (Multi Select)

What are the key characteristics of well-formed XML?

There are two correct answers.

- A: Contains a root element
- B: All attributes are optional
- C: Elements are nested properly
- D: Closing tags are not required

Answer: A, C

Question 3. (Single Select)

What is the purpose of business rules in the SAP SuccessFactors?

Choose the correct answer.

- A: To automate business logic processes based on specific conditions
- B: To ensure rules never require user interaction
- C: To provide a static framework for process management

D: To restrict users from accessing certain modules

Answer: A

Question 4. (Single Select)

What can business rules help achieve in SAP systems?

Choose the correct answer.

- A: Validate user-entered data for correctness
- B: Completely eliminate the need for human decision-making
- C: Automate the deletion of invalid process workflows

Answer: A

Question 5. (Single Select)

Which permission must be enable so that you can set up Business Rules?

Choose the correct answer.

- A: Manage Rule Assignments
- B: Access to Business Rule Execution Log
- C: Configure Business Rules

Answer: C

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