



SAP

C_P2W12_2311 Exam

SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA

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Question 1. (Multi Select)

Which characteristics can be assigned to a wage type in table T511 (Wage Type Characteristics)? Note: There are 3 correct answers to this question.

- A: Indirect valuation module
- B: Processing class
- C: Rewritable
- D: Employee subgroup grouping for personnel calculation rule
- E: Operation indicator (deduction wage type)

Correct Answer: A, B, E

Question 2. (Single Select)

A customer wants to pay a cost of living allowance valued at between 2% and 5% of an employee's basic pay.

How would you configure the wage type?

- A: Assign the indirect valuation module SUMME as well as a minimum/maximum number on V_T511 (Wage Type Characteristics).
- B: Assign the indirect valuation module PRZNT as well as a minimum/maximum number on V_T511 (Wage Type Characteristics).
- C: Assign the indirect valuation module TARIF and an amount on V_T510 (Pay Scale Groups).
- D: Assign the indirect valuation module ANSAL and an amount on V_T510 (Pay Scale Groups).

Correct Answer: B

Question 3. (Single Select)

Which feature should be used to default wage types on IT0008 (Basic Pay)?

- A: TARIF
- B: PINCH
- C: ARPBL
- D: LGMST

Correct Answer: D

Question 4. (Multi Select)

Which options can you use to determine default values for the pay scale type and area on IT0008 (Basic Pay)?

Note: There are 3 correct answers to this question.

- A: The module TARIF
- B: The infotype 1005 (Planned Compensation)
- C: The feature LGMST
- D: The feature TARIF
- E: The table V_001P_C (IMG: Check Assignment of Pay Scale Structure to Enterprise Structure)

Correct Answer: B, D, E

Question 5. (Single Select)

A customer wants to ensure that any previously processed data changes on certain infotypes are taken into account in the next payroll processing run. Which settings should be made on V_T582A (Infotype Attributes)?

A: Set the List Time Periods indicator to record changes in previous periods.

B: Set the Time Constraint indicator to allow for processing changes from previous periods.

C: Set the Entry Before Earliest Retroactive Accounting Date indicator to allow for processing changes from previous periods.

D: Set the Retroactive Accounting Relevance indicator to allow for processing changes from previous periods.

Correct Answer: D



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